

**Minutes of the Stated Meeting  
Of the Presbytery of San Joaquin  
Woodlake Presbyterian Church, Woodlake, CA  
December 1, 2007**

**Attendance:**

*Pastors:*

Charles Castles, Sung Chang, Ken Crabtree, Arcesio Cruz, Jamie Evans, Ara Guekguzian, John Gutierrez, Jaeshin Han, Rich Hansen, Rick Irish, Carl Knoch, Rich Latta, Rick Lemberg, Louis Paradise, Jose Ramon Palafox, Tom Parsons, Harry Phillips, Jim Rogers, Bill Rudy, Karl Schafer, Randy Scheer, Ed Swenson, Arlin Talley, Eric Thompson, David Votaw, Gus Wright

*Elders:*

Bob Case, Nancy Collins, Richard Crain, Jim Clark, John Davis, Verna Den Hartog, Billie Dibble, Duke Dungan, Sandra Eaton, Barbara Grunwald, Terry Holland, Ronna Hendrickson, Fred Leavitt, Albert Malsbary, Steven Musson, Anne Myers, Dan Piper, Ruth Smith, Judi Vaccaro

*General Council Members:*

Carol Harrison, David Nash, Vince Correll

The meeting was opened with prayer at 9:15 am. by the host pastor, the Rev. Charles Castles, on December 1, 2007, at Woodlake Presbyterian Church.

Elder Stu Conrad was installed as Moderator.

A quorum was present. The docket was **approved** as printed. The September 20, 2007, Presbytery meeting minutes were **approved**.

*Consent Agenda*

Actions of COM for information purposes only:

1. Approved the following minimums for Ordained Pastors in the Presbytery of San Joaquin. It is also recommended that pastors who are already over the minimum receive an increase in their compensation of at least 3% for the 2008 calendar year:

<i>Salary (less than 5 years)</i>	<i>\$36,020</i>
<i>Salary (more than 5 years)</i>	<i>\$37,820</i>
<i>Professional Expenses</i>	<i>\$4,000</i>
<i>Study Allowance</i>	<i>\$700 (cumulative for 3 years)</i>
<i>Study Leave</i>	<i>2 weeks (cumulative for 3 years)</i>
<i>Vacation</i>	<i>4 weeks (non-cumulative)</i>
<i>BOP Dues</i>	<i>31.5%</i>
2. Voted to make Robert Rose a “member-at-large” in the Presbytery.
3. Voted to deny the request to reinstate Mark Christian but also opened the door for conversation with Mark regarding the conditions and requirements necessary for potential restoration.
4. Voted to allow Easterby to pursue Noel Daniels as Pulpit Supply to lead worship and supply pastoral care. A Presbyterian Pastor will administer the Sacraments and moderate Session.
5. Approved a 90-day sabbatical from April 1 - July 1, 2008, for Sandy Brown.
6. Approved Arlin Talley's terms of call at Community Presbyterian in Three Rivers – retroactive to January 1, 2007: Salary -- \$40,950, 2 weeks professional leave, 4 weeks’ vacation.
7. Voted to move Wayne Deibel and Mark Stewart to inactive status

Action of Finance and Property Commission for information purposes only:

1. Approved the sale of the Tulare Korean manse and church.

The Consent Agenda was **approved**.

*Acting Interim Stated Clerk/Evangelist* *Presbyter's report:*

*Rick Irish*

Rick talked of the Council's recent overnight retreat at St. Anthony's in Three Rivers where the strength of our relationships with one another was underscored as an imperative for mission. He commented on recent trips to Synod and GA meetings wherein he observed that improvements in organization and program are not sufficient to turn the PCUSA around. We need to go deeper to deal with heart attitudes of pride and lovelessness, among other things. He announced the Pastors' and Spouses' Retreat February 25-27 at Calvin Crest. An invitation was given to anyone desiring to serve on a task force to evaluate and recommend improvements for the structure and funding of Presbytery. He offered to visit congregations and/or Sessions to help put a face on the Presbytery. Thanks was expressed to those whose service on Presbytery committees was to end this month.

*Council:*

*Vince Correll*

Vince explained why Rick cannot be the Interim and also apply for the permanent position. Reflecting on the Council retreat, Vince encouraged us to continue to invest in unity within the Presbytery. He announced that Sandy Brown has been selected to serve as Council Moderator in place of last year's Presbytery Moderator, Rick Irish, since he is now serving as the Interim EP.

*Synod of the Pacific:*

*Ara Guekguzian*

Ara explained the new Synod Mission budget consultation process, starting in 2009, and reported that the new Mission Statement of Synod is: "We, the Synod of the Pacific, PCUSA, are a diverse people, one in Christ, who are called to foster connectionalism, and partnership within the church, following Christ who leads us to what God is calling us to be and do."

*Finance and Property:*

*David Nash*

David presented the 2008 Presbytery budget, explaining that the new Synod funding plan has been delayed until 2009, resulting in less revenue for us to use in 2008, thus creating a deficit in the budget. He encouraged increased undesignated Mission Giving from our congregations in order to balance the budget, not giving in to the temptation to utilize Congregation Development Funds, which come from the sale of church property and therefore not renewable, which help to fund the start of our new church developments. The budget was presented and **approved** as follows:

	<b>2008 Budget</b>
<b>INCOME:</b>	
Synod Allocation	132,165
Interest Income	5,000
Dividend Income	15,000
Per Capita	170,000
Designated for Avenal maintenance	
<b>TOTAL INCOME:</b>	<b>322,165</b>
<b>EXPENSE:</b>	
<i>Deficit carried from 2007</i>	23,452
<b>Calvin Crest:</b>	
<i>Calvin Crest support (restricted)</i>	42,200
Total	42,200
<b>Committee on Ministry (COM):</b>	
Mileage	1,200

Counseling	500
Copy costs	50
Postage and mailing	50
Other Presbytery expense	550
Total	2,350

**Committee on Preparation for Ministry (CPM):**

Mileage	1,500
CPM Retreat / Visitation	6,000
Counseling	1,200
Telephone	100
Copy costs	100
Postage and mailing	300
Other	600
Total	9,800

**Congregation Development Team:**

Mileage	300
Resource Center (Joint Project)	3,500
Conferences	1,400
Parish Papers & Other Resources	200
Other	100
Total	5,500

**Finance and Property:**

Mileage	200
Audit	6,000
Property liabilities (taxes, discing, etc)	1,000
Insurance - Property & Liability	3,000
Legal services	4,000
Misc Presbytery Expense	400
Property expenses:	4,800
Total	19,400

**General Council:**

Mileage	200
Presbytery meetings:	
Commissioner expense	2,500
Office supplies	200
Moderator's expense	2,000
Internet for Churches	200
Pastors/Spouses Prayer Retreat	3,000
Total	8,100

**Ministry Development Team:**

Mileage	550
Postage and mailing	100
Other Presbytery Expense	100
Restricted monies:	93,275
<i>Ivanhoe Outreach (restricted)</i>	
<i>Border Ministries (restricted)</i>	
<i>Hope Now for Youth (restricted)</i>	
<i>Intervarsity - Mike Karim (restricted)</i>	
<i>Medical Benevolence Fund (restricted)</i>	
<i>Witnessing Ministries- India (restricted)</i>	
<i>Refugee Resettlement / FIRM (restricted)</i>	
<i>Corcoran Ministry Support (restricted)</i>	
<i>Corcoran Pastor Salary Support (restricted)</i>	
Subtotal	94,025

**Hispanic Sub-committee:**

Pastors' Conference	2,500
Family Camp	2,500
Joint Services	1,500

Women's Encounter	500
Couple Encounter	500
Subtotal	7,500
Ministry Development Team Total	101,525

***Nominating:***

Mileage	200
---------	-----

***Permanent Judicial Commission:***

Mileage	200
---------	-----

***Personnel:***

Mileage	100
Clerk & Staff salaries	18,000
Clerk worker's compensation	400
FICA	1,000
Clerk travel & professional expense	1,000
Clerk & Staff payroll fees	480
Presbytery Ofc Staff supplement salaries	7,000
Payroll Fees - Other	250
Total	28,230

***Presbytery Office:***

Space costs	5,000
Telephone/Internet	5,000
Postage/mailing	1,000
Office supplies	4,500
Cleaning & Maintenance	3,850
Training	300
Subscriptions/Literature	300
Insurance - Property & Liability	3,500
Insurance - Workers Comp	2,000
Accounting service	4,000
Equipment lease	7,752
Equipment maintenance	1,500
Equipment purchase	2,000
Bank charges	200
Depreciation	3,000
Interest expense	100
Other office expenses	400
Total	44,402

***Stated Clerk:***

GA Per Capita	25,000
Synod Per Capita	41,257
Total	66,257

Tfr from designated	35,000
---------------------	--------

<b>TOTAL EXPENSE</b>	386,616
----------------------	---------

<b>TOTAL INCOME</b>	322,165
---------------------	---------

<b>CREDIT / DEFICIT</b>	(64,451)
-------------------------	----------

**CONGREGATION DEVELOPMENT FUNDS:**

**INCOME:**

<i>University -College Spec Ministry - GA Grant</i>	5,000
<i>Nuevo Amanecer NCD - GA Grant</i>	11,000
<i>Nuevo Amanecer NCD - Salary commitment</i>	8,000
<i>Nuevo Amanecer NCD - Extra commitment</i>	1,000

Lifespring NCD GA Grant	25,000
Lifespring NCD Presbytery support	50,000
Lifespring NCD commitment	69,260
La Fe/Lindsay - Extra commitment	1,500
La Fe/Lindsay - Salary commitment	10,000
Interest Income	43,000
Dividend Income	15,000
Total	238,760

Tfrrd from designated within Synod allocation 35,000

**EXPENSE:**

Church Development Grants	5,000
University -College Spec Ministry	5,000
Outreach Team Developer	8,000
CLP Training	1,200
NCD Leadership Development	5,000

*Lifespring / Clovis/Sanger NCD:*

Salary & housing	83,300
Workers Comp	4,100
Pensions	17,010
Travel & Professional	5,800
Study Leave	1,150
Payroll Fees	1,200
Church Expenses	30,700
Add'l Staff Expense	
Subtotal	143,260

*Nuevo Amanecer / Bakersfield NCD:*

Salary & housing	41,715
Workers Comp	700
Pensions	13,140
Travel & Professional	4,000
Study Leave	700
Payroll Fees	240
Subtotal	60,495

*La Fe / Lindsay:*

Salary & housing & auto	33,439
FICA	1,600
Workers Comp	900
Study Leave	700
Pensions	10,537
Payroll Fees	240
Subtotal	47,416

Total 275,371

Tfrr from Congregation Development reserves 1,611

The Presbytery voted and **approved** raising per capita to \$25.00 for 2008.

*Hispanic Committee:*

*John Guterrez*

John reported strong attendance at a recent Hispanic Family Camp, with over 160 people from our congregations, a 5% increase over last year, and that, after much effort to make it work, the Avenal Hispanic ministry has been discontinued. He requested prayer for the Nuevo Amanecer NCD, which is looking for a new building and funding.

*Nominating Committee:*

*Ken Crabtree*

Ken presented a slate to fill vacancies on committees, boards and offices of the Presbytery. The Presbytery of San Joaquin **voted** to elect the following:

*Minister Commissioner* to the 2008 meeting of the General Assembly is Lou Paradise (Fresno Westminster). The *Elder Commissioner* is Elder Archie Smith (Bakersfield, First). The *Youth Advisory Delegate* is Lilly Nichols (Oakhurst, Sierra Vista).

*Calvin Crest Board:* Diane Johnson (2010-2), Meryl Ledford III (2010-1)

*COM:* Lana Roberts (2010-1), Jim Clark (2010-2), Billie Dibble (2010-2), Mel Khachigian (2010-2), Rich Latta (2010-2), Kathy Schwan (2010-2)

*CPM:* Eric Thompson (2010-1), Beth Downie (2010-2), Lou Paradise (2010-2), Gordon Graves (2010-1), Alan Reutter (2008-1), Bruce Keith (2009-1)

*Personnel:* Jacque Randolph (2010-1), Ren Adams (2010-2)

*Finance and Property:* Carl Anderson (2010-1), Terry Holland (2010-2), Fred Levitt (2010-2), Dick Brennan (2009-1), Richard Braddy (2008-1)

*Nominating Committee:* Class of 2010 Anne Reinhart, Louise Armstrong, George March

*Presbytery Moderator:* Stuart Conrad

*Congregation Development Team:* Kent Meads

*Mission Support Team:* Elizabeth LaMar, Dan Piper

*Synod Permanent Judicial Commission:* Mel Khachigian

*Synod Self-Development of People Team:* Alison Wright

*Committee on Ministry:*

*Bill Rudy*

The 2008 financial packages for members of the Presbytery were presented and **approved**. It was also **voted** to allow COM to approve any other packages that came in before January 1, 2008. The spreadsheet is attached.

It was **moved, seconded, and carried** to close Calvary Presbyterian Church in Fresno and to merge the corporation with the Presbytery of San Joaquin.

*Worship and Communion were celebrated, followed with a break for lunch.*

*The meeting reconvened* with the introduction of Noel (and Teresa) Daniels, who is serving as lay pastor of Easterby Presbyterian in Fresno.

*Calvin Crest Board:*

*Scott Henderson*

Scott reported on the ongoing work by the Calvin Crest Board and Staff and the challenges faced by serving a constituency that is declining in numbers, growing older, giving less to the ministry, and not sending as many children and youth as in past years

*Mission Support Team*

*Tom Parsons*

Tom announced Council's decision to give \$18,000 of the tithe from the sale of the Calvary property to the Evangelical Seminary of Cairo, Egypt, for the purpose of providing a car for Dusty Ellington. He invited suggestions for the distribution of the remainder of the tithe of nearly \$80,000 which was designated by Presbytery September 20, 2007, for foreign mission.

*LifeSpring New Church Development*

*Rich Latta*

Rich updated the Presbytery on the work that is being done to develop this new congregation in SE Fresno/Clovis, asking our continued prayers.

*Congregation Development Team*

*Jim Rogers*

Jim introduced Presbytery's plans to hold the February 2, 2008, Presbytery meeting at Break the Barriers in Fresno. Leaders are encouraged to invite other members of their congregations to attend for the morning. Business will be held in the afternoon.

The meeting was closed with prayer at 2:10 pm by Moderator Stu Conrad. The next Presbytery meeting will be Saturday, Feb. 2, 2008, 9 am to 4 pm at Break The Barriers in Fresno